

Patrick Lee

Software engineer and people manager with a passion for scaling businesses

New York, New York | me@patricklee.nyc | 347-581-0470 | linkedin.com/in/patrickleenyc | patricklee.nyc

Work Experience

Noom Inc.

Senior Tech Lead Manager, Growth Team

Aug 2022 - Current

Noom Inc.

Tech Lead Manager, Growth Team

Jan 2021 - Aug 2022

- Led 8 Growth Experimentation pods through a period of hyper-growth scaling the Growth team from 10 to 30 engineers in two years.
- Managed 12 direct reports across multiple teams, mentored them, and helped them grow into leadership roles on the team.
- Launched the second iteration of our experimentation platform "Meristem v2". Improved on v1 to remove bottlenecks, focused on enabling extremely fast experimentation velocity (~30/week at our peak).
- Built "Linear Buyflow Framework", a custom web framework that enabled fast iteration and experimentation on noom.com by modularizing the sequence of pages in the conversion funnel.

Noom Inc.

Senior Software Engineer, Tech Lead, Growth Team

Sep 2019 - Jan 2021

- Led 2 teams and up to 6 direct reports through the beginning of Noom's hyper-growth period. Mentored engineers on the team, providing both technical and career guidance.
- Launched our highly successful experimentation platform "Meristem", which utilized Git branches to manage experiment variations. It allowed us to reduce technical debt while experimenting at an extremely high velocity.
- Improved the team's experimentation velocity 2900% through refining processes, documentation, hiring, training, and tooling improvements. Took the team from 1 experiment to 30 experiments per week at our peak.

Noom Inc.

Software Engineer, Growth Team

Apr 2018 - Sep 2019

- Built, ran, and analyzed dozens of A/B tests helping to drive Noom towards product-market fit.
- Stepped in as interim Product Manager when existing Product Managers were stretched thin, identifying opportunities for growth through experimentation.
- Led the migration of noom.com from Django w/ Jinja templates and JQuery to React.

Collate Notes

Dec 2016 - Feb 2019

Founder

- Solo founder and developer for Collate, a privacy-based, cross-platform, note-taking application.
- Built with Vue.js and Electron then launched on Linux, Windows, and MacOS.
- Featured on Lifehacker. Collate was open sourced in 2019.

Penguin Random House

May 2015 - Apr 2018

Web Developer

- Full stack web developer in a team of three in the Community Development team of Crown Publishing.
- Built and maintained several Wordpress, Drupal, and Laravel websites for authors such as Andy Weir, Ernest Cline, and Michelle Obama.

Skills

Languages & Frameworks

Javascript, Typescript, Python, PHP, React, Vue, Django, Laravel, Wordpress, Electron

Tooling

Github Actions, Travis CI, Datadog, Sentry.io, Fullstory, Mixpanel, Cypress.io, Jest, AWS, Docker, Linux, Github, Gitlab, Pagerduty, JIRA, RFC/Design Docs,

Growth

A/B testing, conversion rate optimization, experimentation platforms, feature flags, Optimizely, event tracking, experiment velocity

People Management

Conflict resolution, feedback, stakeholder management, agile, career coaching, resource management, performance reviews, team organization, learning & development, onboarding

Education

Columbia University

2011 - 2013

Bachelors, Economics-Mathematics